

**Career Needs Questionnaire for Seniors
2005-2006 Academic Year
Summary of Results**

**Information Gathered on Assessment Day
March 15, 2006
Meg Langland, M.Ed., LPC**

Report compiled by Meg Langland, Director of Career Services,
with special assistance provided by Eli Collins, Thanh Ha, and Sithembile Mabila,
student assistants for the Office of Career Services.

Career Needs Questionnaire for Seniors 2005-2006 Academic Year

In order to better serve our students, please take a moment to complete this questionnaire. Responses will be used to plan for the upcoming year and for research purposes.

Total number of completed questionnaires: 117 (63%)
Number of seniors in graduating class: approx. 185

If you plan to work full-time after graduation, in what fields are you most interested?

Business Administration/Management –24	Information Technology/ Programming –3
Finance – 18	Political Science-3
Advertising/Marketing –13	Publishing/Media –3
Human Resources – 10	Actuarial Science-2
Biology/Medical School –9	Chemistry –2
Public Relations –7	Conservation-2
Education –6	Optometry-2
Law school – 6	Psychology – 2
Pharmaceutical sales –6	Sports Marketing/ Information –2
Sales – 6	Coaching –1
Banking –5	Intelligence Research – 1
English-4	Non-profit – 1
Accounting –3	Real Estate Finance –1
Computer Science-3	Counseling-1
Environmental Science –3	Demographics-1
Event Planning – 3	Insurance-1
Government Work –3	Philosophy-1

Name specific companies or organizations with which you would like Westminster to form a hiring relationship.

Anheuser-Busch –7	CIA-1
Edward Jones-4	Department of Natural Resources-1
Boeing-4	FedEx-1
Atena-3	JCMG-1
ATS-2	KPMG – 1
Department of Conservation-2	Learfield Communications-1
Stephens Inc.-2	NASA-1
State Farm –2	Progressive-1
Walgreens-2	Prudential Financial-1
A.G. Edwards-1	Target-1
Boone Hospital-1	Tyco-1
Cargill-1	Wal-Mart – 1
Central Bank and affiliates-1	

If you plan to attend graduate/professional school, what area of study interests you?

Left blank with no answer -45	Chemistry -1
Business -9	Environmental Chemistry -1
MBA -8	Forestry/Fishery -1
Medicine -6	Climatology/Meteorology -1
Pharmacy -6	Physics -1
Education -4	Engineering -1
Law -4	Mathematics -1
Political Science -4	Exercise Physiology -1
Finance -3	Esthetician or Massage Therapy -1
Economics -3	Nursing -1
Journalism -2	Dentistry -1
Optometry -2	School Counseling -1
Computer Science/MIS -2	Industrial/Organizational Psychology -1
Public Relations & Advertising -2	Counseling Psychology -1
Public Policy/Administration -2	Government -1
Biology -2	Law Enforcement -1
Toxicology -2	Higher Education/Student Affairs -1
MBA with an emphasis in MIS -1	Sociology -1
Accounting -1	Anthropology -1
International Business -1	English -1
Marketing -1	English Lit. and Creative Writing -1
Sustainable Economic Development -1	Philosophy -1
International Diplomacy -1	Theater -1

What geographic preference(s) do you have for relocation after graduation?

Any -23	Atlanta -2
Midwest -19	California -2
St. Louis -17	Chicago -2
Missouri -14	Hawaii -2
Mid-Missouri -10	Colorado -1
East Coast -7	Florida -1
West Coast -6	International -1
Illinois -3	Kansas -1
Texas -3	Kansas City -1
Urban -3	Minnesota -1
Washington D.C. -3	Southeast Coast -1

Are you familiar with the services offered through the Office of Career Services?

Yes 99 (85%)	No 12 (10%)	Blank 6 (5%)
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Have you taken advantage of any of these services?

Yes 91 (78%) No 20 (17%) Blank 6 (5%)

What workshops/seminars do you think the Office of Career Services should offer?
(Out of 117 student surveys)

Resume writing -88 (75%)	Networking -66 (56%)
Interviewing -80 (68%)	Selecting a major -62 (53%)
Job searching techniques -80 (68%)	Business dining etiquette -57 (49%)
Graduate school preparation -71 (61%)	eRecruiting (online job listing) -51 (44%)

What is the best time for you to attend a workshop or seminar?

(Out of 117 student surveys; please note 14 students noted multiple times)

Tuesday 11:00-12 noon - **35**
Mon, Wed, or Fri. 12:00-12:50 - **33**
Late Afternoon (4:30-5:30) - **25**
Evening - **23**
Tues 11:30-12:30 - **15**

Would you be willing to attend a Luncheon and Career-related seminars if they were offered on a Saturday afternoon (11 a.m.-3 p.m.)?

Yes 44 (38%) No 68 (58%) Blank 5 (4%)

Within the past six months, have you applied for a full-time job or entrance to graduate school?

Yes 72 (62%) No 38 (32%) Blank 7 (6%)

How often have you officially or unofficially changed your major?

Never 75 (64%)
Once 29 (25%)
Twice 6 (5%)
Three 4 (3%)
Blank 3 (3%)

Which of the following experiences have you had?

(Out of 117 surveys)

Summer employment (93%)	On-campus employment (48%)
Part-time job (82%)	Full-time employment (31%)
Volunteer work (75%)	Study Abroad (12%)
Internships (58%)	Military experience (3%)

Graduating Student Survey (What is Important in Future Employment?)

How important are the following to you in a job?

(Results are listed in order of importance.)

- #1-Enjoying what I do
- #2-Company offers stability (provides secure future)
- #3-Good benefits package
- #4-Integrity of organization in dealing with employees
- #5-High starting salary
- #6-Company offers continuing education /training opportunities
- #7-People I will work with
- #8-Company has ethical business practices
- #9-Company has a social conscience
 - Opportunity for advancement
- #10-Job Location
- #11-Small company
- #12-Large company
- #13-Signing bonus
- #14-Casual atmosphere
 - Company is a recognized name
- #15-Company embraces diversity

How important are the following policies/job benefits to you when evaluating a job?

(Results are listed in order of importance.)

- | | |
|---|---|
| #1-Medical insurance | #9-Company car |
| #2-Bonus/commission plans | #10-Casual dress policy |
| #3-Yearly salary increase | #11-Stock options |
| #4-Frequent performance reviews | #12-Telecommuting |
| #5-401k retirement plan <ul style="list-style-type: none">-More than two weeks vacation-Dental insurance | #13-Pension plan |
| #6-Flexitime | #14-Tuition reimbursement |
| #7-Family-friendly benefits | #15-On-site fitness center <ul style="list-style-type: none">-Planned social activities |
| #8-Life insurance | #16-Employee assistance (counseling) |
| | #17-Day care facilities |

How long do you expect to stay in your first job after graduation? _____ years

- | | | | |
|---------------|--------------|---------------|---------------|
| 5 years (16) | 1 year (4) | 5+ years (2) | <1 years (1) |
| 2 years (15) | 4 years (4) | 1-3 years (1) | 5-6 years (1) |
| 3 years (8) | 3+ years (3) | 3-5 years (1) | 3-4 years (1) |
| Unknown (6) | 20 years (2) | 1+ years (1) | 8 years (1) |
| 2-3 years (6) | 15 years (2) | <4 years (1) | 50 years (1) |

40 years (1)
2+ years (1)

1-2 years (1)
4-5 years (1)

4-6 years (1)