

# IF YOU ARE SEXUALLY ASSAULTED...

**Safety first.** Get to a safe place and find someone you trust to confide in.

**Attend to medical needs and consider a sexual assault exam at University Hospital in Columbia.** This exam will assess injuries and STIs, collect any evidence of the assault for prosecution, if that is the route you choose. You will be examined by a sexual assault nurse examiner (SANE) free of charge. CARDV advocates also can provide transportation to and from this visit.

**The Wellness Center staff and Chaplain are an excellent resource on campus and are confidential sources.** A counselor is on-call 24 hours a day and can be reached by calling campus security (573-592-5555). You do NOT have to share with the security officer why you need the counselor on call. (573-642-4422)

**CARDV (Coalition Against Rape & Domestic Violence) is a local agency that provides advocacy, counseling, and other services** to victims of intimate partner violence and sexual assault 24hrs a day, 7 days a week. (573-642-4422)

**Contact local law enforcement and they can discuss possible options for you.** Simply contacting law enforcement does NOT mean you have agreed to pursue criminal action but is the best way to keep the integrity of the case intact in case you decide to pursue prosecution.

**Pursue campus judicial proceedings.** Report to mandatory reporter (Faculty, Staff, RAs), VP/Dean of Student Life, Associate Dean of Student Life, or Director of Human Resources.

## Mandatory reporters on campus

- Faculty, Staff, RAs

## Confidential support on campus

- Wellness Center Staff & Chaplain and Resident Chaplain

# RESOURCES

## Safety

- **Emergency: 911**
- **Campus Security:** 592-5555
- **Fulton Police Department:** 592-3100

## Support

- **The Wellness Center:** 592-5361
- **VP/Dean of Student Life:** 592-5240
- **Asst. Dean of Student Life:** 592-5307
- **Card V (after hours/24hr hotline):** 642-4422 or callawaycardv.org
- **National Sexual Violence Hotline:** (800) 656-4673
- **Domestic Violence Hotline:** (800) 799-SAFE (7233)
- **RAINN (Rape & Incest National Network)** rainn.org

## Medical

### Fulton

- **Callaway Community Hospital:** 642-3376

### Columbia

- **University Hospital:** 882-8091
- **Planned Parenthood:** 443-0427
- **True North Shelter (Domestic Violence):** 875-1369

### Jefferson City

- **St. Mary's Hospital:** 761-7000
- **Planned Parenthood:** 635-2882

\*All area codes 573 unless noted



WESTMINSTER  
COLLEGE

# SEXUAL MISCONDUCT POLICY

## & Resource Guide

for Faculty, Staff, and Students

### Sexual Misconduct:

Non-consensual Sexual Intercourse

Non-consensual Sexual Contact

Sexual Exploitation

Intimate Partner Violence  
(Dating/Domestic)

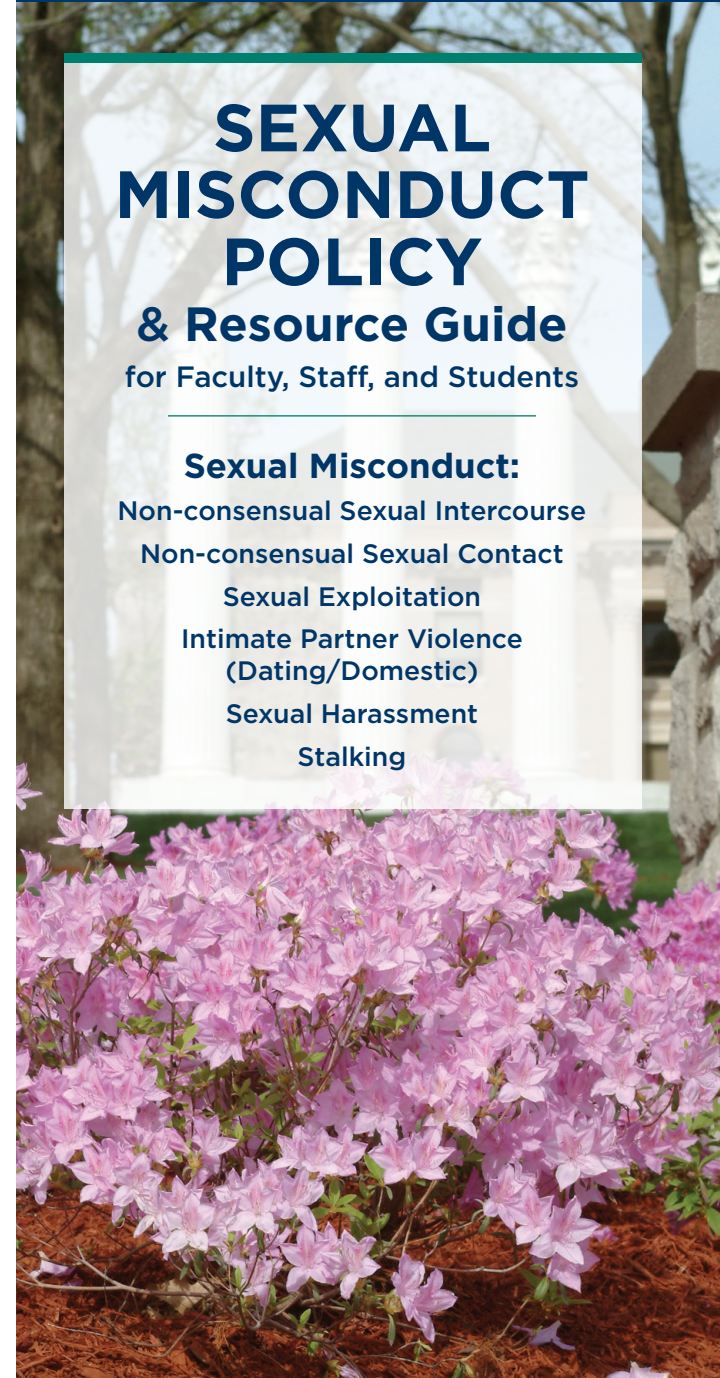
Sexual Harassment

Stalking



<http://pip.missouri.edu>

Revised 10.2015



## INFORMED/EFFECTIVE CONSENT

Consent that is informed, freely and actively given, mutually understandable words or actions which indicate a willingness to participate in agreed upon sexual activity.



### Consent CANNOT be given by:

- A minor
- A mentally disabled person
- A physically incapacitated person as result of alcohol or other drug consumption (voluntary or involuntary)
- Results from use of physical force, threats, intimidation, or coercion

## CAMPUS PROCESS

**Westminster College does not tolerate sexual misconduct in any form and every report will be taken seriously and action will be taken as appropriate.**

- When the VP/Dean of Student Life receives a report of sexual misconduct, they work with the survivor and obtain a written statement.
- Individuals pertinent to situation are interviewed, including the alleged perpetrator. After a thorough investigation is conducted by the Director of Security and/or Associate Dean of Student Life or designee, the case is reviewed by the Sexual Misconduct Board.
- The Sexual Misconduct Board is comprised of carefully selected and trained faculty, staff, and one member of the Student Conduct Board.
- The Sexual Misconduct Board reviews the information and holds a hearing and makes a determination if a sexual misconduct campus policy violation has occurred.
- Sanctions are based upon the reported incident and determined by the Sexual Misconduct Board.
- Because of privacy laws, the college cannot inform faculty, staff, or the student body about the elements of the hearing, including the final determination.

## HOW TO HELP A FRIEND WHO IS A SURVIVOR

### Believing and Listening

These are the two most important things you can do for a friend. As you are believing and listening, do the following:

### Offer resources

- Encourage your friend to seek out resources such as Medical Care, Law enforcement, and Counseling.

### Don't pressure them to report or tell others

- Respect their decisions and don't try and take control.

### Don't belittle what happened

- No one deserves to be violated, and no one is "asking for it."

### Let them know that they can talk to someone

- They can speak to someone anonymously at CARDV (573-642-4422).

### Understand their need for physical distance

- It is natural to want to comfort someone but unwanted touching can trigger memories of the event. Also, if you are the survivor's significant other, it is important to be understanding if they do not want to engage in intimate activities.

### Don't blame yourself

- You are not responsible and don't blame yourself for not being there to prevent it, for not being able to punish the perpetrator, or for not knowing what to do.

### Recognize the survivor's right to not confide in you

- It is his or her own right to decide who to tell, what, and when.

### Take care of yourself

- You can't be someone's support system if you are not caring for yourself.

